



Dungannon & South Tyrone Borough Council

Section 75 Audit of Inequalities

2011 – 2015

Section 1 BACKGROUND TO INEQUALITY AUDIT**Section 2 DUNGANNON & SOUTH TYRONE BOROUGH COUNCIL****Section 3 INEQUALITIES REVIEW****3.1 Arts and Leisure****3.2 Development****3.3 Corporate Governance****3.4 Environmental Services****Section 4 CONSULTATION****Section 5 PUBLICATION****Section 6 MONITORING & REVIEW****Section 7 STATISTICS REGIONAL**

8.1 Regional Findings – Arts & Leisure

8.2 Regional Findings – Development

8.3 Regional Findings – Corporate Governance

8.4 Regional Findings – Environmental Services

SECTION 7 STATISTICS LOCAL

SECTION 1 – BACKGROUND TO INEQUALITY AUDIT

Equality Provisions of the Northern Ireland Act Section 75 of the Northern Ireland Act 1998 has profound implications for decision-making by councils. Section 75 grew out of the earlier, non-statutory Policy Appraisal and Fair Treatment (PAFT) guidelines and from the Good Friday / Belfast Agreement, and makes equality issues central to the administrative mainstream of public policy decision-making.

An audit of inequalities is a systematic review and analysis of inequalities which may exist for service users and those affected by Council policies. It seeks to inform work in relation to the promotion of the Section 75 equality and good relations duties.

Dungannon & South Tyrone Borough Council has taken a systematic look at its functions and how they relate to the promotion of equality of opportunity and of good relations. The objective is to identify potential functional areas for further or better discharge of statutory duties.

The audit was undertaken across the service areas of leisure, corporate, development and environmental. Any gaps identified are then followed up with a action plan.

The action measures to take forward the work which it wants to carry out to deal with the issues and inequalities highlighted have been set out for selected areas in the attached Action Plan Section 5.

Council has a limited role in provision of service and many functions are statutory in nature and cut across any Section 75 categories however there are some areas of council work that may have an impact on certain Section 75 groups. It is also important to recognise that Council is not responsible for a vast area of service delivery important to the lives of people however seeks to be a proactive consultee and advocacy role in such areas.

The council currently has a new developed Equality Scheme which has been informed by this inequality audit.

Dungannon & South Tyrone Borough Council

Dungannon has over the last 10 year period experienced an above average growth rate in the Borough growing annually more than double the Northern Ireland average, it now has a population of 55,500. This population growth can mainly be attributed to inward migration and a higher birth rate. Complementary to this rise in population is an increasing working age population which is again above the NI average at 63%. Mid 2008 NISRA population estimates.

Dungannon & South Tyrone Borough has a strong industrial sector led by an entrepreneurial private sector, particularly in agriculture, manufacturing and construction, some of which have been impacted by the recession and particularly construction and manufacturing (Engineering) which have contracted the most. The contraction of the sectors has had a major impact upon employment with a substantial increase in unemployment figures. Whilst the economy would seem to have steadied, 2011 will remain a volatile year. DETI Economic Outlook.

From statistical analysis it would suggest that the Borough is getting both healthier and smarter. The average age of death has increased to 80 years, however there remain areas of disadvantage where this is still lower at 70 years, and show inequality gaps in alcohol related mortality, self-harm, smoking during pregnancy disease of the trachea/bronchus/lung related deaths in men. NIMDM 2010 & Public Health Agency Brief 2010.

Education attainment as stated is increasing with school leavers who achieved 5 or more GCSE's at C level or above was 70.5% increase of 7% in last 10 years and increases in attainment in English and Math's. However as before there are issues in disadvantaged areas where educational attainment is dramatically lower and is apparent at a young age. NIMDM 2010.

In terms of deprivation the Borough as a whole would seem to be overall getting better. In 2010 NIMDM Dungannon & South Tyrone Borough ranked 12th most deprived area in Northern Ireland (11th in terms of income). In previous statistics at 2005 the Borough ranked 9th most deprived. Whilst the deprivation levels in the Borough are falling; 17 out of 22 super output areas have gotten better ratings, 5 areas have fallen: Coalisland South, and Coalisland North in the most deprived regions; Coalisland West & Newmills and Washingbay in the lesser deprived area; and Moygashel and Coolhill in the least deprived areas. Dungannon & South Tyrone Borough remains an area of high child poverty, which is linked to deprivation (income levels and housing spend).

Overall crime within the Borough is below the average level compared to Northern Ireland; however crime is up by 11.7% in the Borough as at 2009/10. The biggest increase is in robbery and burglary. Racist incidents after falling over the last few years however have now substantially increased again.

With regard to facilities provision in the Borough Dungannon & South Tyrone Borough Council provides:

Arts and Leisure - Dungannon leisure centre with outreach leisure centre provision in Fivemiletown in partnership with Fivemiletown College. It has nine recreational and sports playing field sites offering 14 grass and 2 all weather playing surfaces across the Borough, Three tennis court facilities including partnership with the Royal School, 40 play parks, 3 urban open space parks and 2 rural parks, and 12 amenity areas

Development - Killymaddy Tourist Information and President Grants Homestead, and Castlehill Arts and Heritage Centre and Park (development). Provision of 6 community pavilions and community centres across the Borough

Arts studio and partnership arts programmes with both Craic and Bardic theatre

Environment- Provision of a waste disposal site at Tullyvar, with 4 waste amenity sites and 12 localised bring centres and mobile recycling unit, 10 public toilets and a cemetery and allotment site at Nunnery Hill.

Corporate – Council administration building locations x 3

The roles and functions of councils, established in the Local Government Act 1972 and in other legislation, falls into three types:

- **Direct** - councils are directly responsible for the provision and management of services
- **Partnership** – Council seeks to work in partnership on areas that will have a major impact at the local level by seeking to support local delivery
- **Consultative** - councils reflect community views in the operation of range of statutory bodies

Direct Delivery :Council is currently responsible for the following delivery services:

Refuse Collection and Disposal	Recycling and Waste Management
Civic Amenity Provision	Grounds Maintenance
Street Cleansing	Cemeteries
Public Conveniences	Environmental Improvement
Food Safety	Health & Safety
Environmental Protection	Pollution
Dog control	Enforcement Byelaws, Litter etc.
Licensing	
Building Control Regulation	Road Naming
Sports and Leisure Services	Sports and Recreational Facilities
Parks, Open Spaces, Playgrounds	Community Centres
Arts, Heritage and Cultural Facilities	Registration of Births, Deaths and Marriages
Good Relations	

Partnership Delivery : Other Partnership areas are detailed below (Please note Council does not have the main remit for delivery in these areas it is held with another government department

- Economic Development
- Community Development
- Community Safety
- Sports Development
- Arts Development
- Tourism
- Sustainable Development and Biodiversity
- Cultural & Heritage Development
- Regeneration
- District Policing
- Health and Wellbeing

Section 75 is mainstreamed across all of the Council's business areas. The council's Senior Management Team is responsible for ensuring that Section 75 obligations are taken into account in developing and implementing council functions.

Consultative Role: Council also undertakes a consultative role on many areas that are important to people these include: planning, transport, housing, health, education, water, waste, IT infrastructure etc. As stated Council does not have a direct function in delivery of these areas but does seek to influence through consultative and advocacy role.

SECTION 3 – HOW WE IDENTIFIED INEQUALITIES

This section reviews the service provision areas of Arts and Leisure, Development, Corporate Governance and Environmental Services. It outlines key Section 75 information about these areas, including the results of any regional monitoring information. It also identifies issues that may give rise to inequalities for Section 75 groups and provides a brief overview of action already taken to address these issues.

3.1 ARTS AND LEISURE

Arts: Council has a role to play in the promotion and support of the Arts. The Arts are not just how about people choose to enjoy their leisure time, but are fundamental to a Council, its economy and its culture. Arts provide an opportunity to expand the wealth of the Council area in monetary terms and enhance the culture and well being of their citizens and visitors to the area.

Leisure: Council has a Statutory Duty to provide adequate facilities for recreational, social, physical and cultural activities through The Recreation and Youth Service (Northern Ireland) Order 1986. Councils meet this requirement through their provision of Sports facilities that include changing accommodation, grass football pitches, synthetic surfaces and floodlit training facilities, Leisure Centres and a range of activities, facilities for hire and coaching for both sport and leisure activities.

The overarching aim of this section of the audit is to promote equality of opportunity and good relations in the health, well being, and social inclusion of all current and potential service users. For the purpose of this inequalities audit it has been agreed to review these service areas through an analysis of participation and access.

3.2 COMMUNITY DEVELOPMENT

Community development has been a growing area of Council over the last number of years and remains important as the partnership is increasingly relying on the sector to become involved in service delivery.

The main support to the community is through grant funding under a range of areas from community building support, energy, festivals, good relations, and strategic community support and guidance and advice support. For the purposes of the audit the focus will be on grant distribution and access to facilities that the Council provides.

3.3 CORPORATE GOVERNANCE

Councils in Northern Ireland are governed by statute and the current system of 26 councils, with a total of 582 Councillors, was established in 1973 by the Local Government (Boundaries) Act (Northern Ireland) 1971 and the Local Government Act (Northern Ireland) 1972.

Councils operate under the committee system and councillors oversee the work of the council through standing committees and Council. The committee's review, scrutinise and make decisions on a range of functions.

Dungannon & South Tyrone Borough Council currently operates the d'Hondt system of proportionality for decision making.

To enable councils to provide its regulatory services and perform its other development functions, they levy an annual rate and have the power to: acquire and dispose of land; borrow money; employ staff; procure goods and services.

The councils Corporate Plan and the processes that underpin it act as councils' main instrument of policy. It sets out the values and key priorities/actions that Council intends to focus on over the subsequent three - four years.

3.4 ENVIRONMENTAL SERVICES

The overarching aim of this section of the audit is to promote equality of opportunity through the provision of environmental services within the council area to all current and potential service users.

For the purpose of this inequalities audit it has been agreed to review the following services areas: Waste and Environmental Services including burials, planting, waste provision and recycling.

3.1 ARTS AND LEISURE

Overarching Aim: Equality Leisure and Arts

Indicators	Data Sources	Measures	Findings
<p>Range of Facilities</p>	<p>List of all Leisure facilities and location</p>	<p>What is Provided</p> <p>What is Available</p> <p>Is there a capital replacement programme for facilities?</p>	<p><u>Leisure and recreation services:</u></p> <p>Leisure Centre – Dungannon Town</p> <p>Partner Leisure funding £40,000 to Fivemiletown College</p> <p>Playing /recreational sites x 9 – 14 grass, 2 all weather (Moygashel, Annaghshee)</p> <p>Play Parks x 40 across Borough</p> <p>Amenity Areas x 12 across Borough including strategic caravan sites Fivemiletown Round Lake and Dungannon Park</p> <p>Open space parks x 3 urban (Dungannon Park, Railway Park, Windmill Wood), 2 rural – Aughnacloy, Fivemiletown</p> <p>Tennis Courts x 3 Dungannon Park, Gortmerron, partnership Royal School</p> <p>Recommendation:</p> <p>Play & Leisure review of facilities to ensure quality standard</p>

			<p><u>Arts and Culture</u></p> <p>Dungannon Arts Studio - Borough wide</p> <p>Castlehill Arts & Heritage Centre Borough wide</p> <p>Partnership programme funding outreach to Bardic and Craic (with level of outreach)</p> <p>Recommendation:</p> <p>To look at Arts & Culture Strategy regarding Borough coverage/outreach particularly Blackwater and Fivemiletown Areas</p>
Range of Programmes	<p>Programme Diary</p> <p>Evaluation Reports</p> <p>Benchmarking</p> <p>Complaints</p>	<p>Programmes on offer</p> <p>Future programmes</p> <p>Requests</p>	<p><u>Leisure and recreation services:</u></p> <p>Leisure Programmes – Leisure Centre Dungannon Target programmes – Disability Gym Fitness, Circuits Women - circuits, yoga, Pilates, rhythm fitness, ladies bootcamp, step aerobics, cardiobox, zumba, aqua fit</p> <p>Mid Ulster Active Communities Programme – coaches for disabled people, women, elderly, racquets, GAA, swimming</p> <p>User Forum, Fit For U Disability Forum</p>

			<p>Fivemiletown outreach programme</p> <p>Summer Scheme Dungannon - Borough wide audience</p> <p>Sports Development Capital Grant x 19 groups funding breakdown GAA 30%, Soccer 30%, Rugby 10%, mixed sports 30%</p> <p>Sports Development Revenue Grant Support x 4 groups GAA, Soccer, Rugby, Tennis</p> <p><u>Arts Programmes</u></p> <p>Children's programmes Arts studio Disability Outreach x 13 disability support groups targeted and both centre and arts studio -upon request</p> <p>Craic and Bardic partnership activities</p> <p>Adult and children programmes arts studio based</p> <p>Arts festival is concentrated in Dungannon town</p> <p>Festive grants supports small community festivals across the</p>
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			<p>Borough and the strategic festivals are in the main urban centre</p> <p>Recommendation :</p> <p>To look at Arts & Culture Strategy regarding Borough coverage/outreach particularly Blackwater and Fivemiletown Areas</p>
Users	<p>Point of Sale Receipts</p> <p>Applications</p> <p>Bookings</p> <p>Membership database</p> <p>Evaluation Forms</p> <p>Grant aid</p> <p>Complaints</p>	<p>Participants</p> <p>Potential Participants</p> <p>Targeting of programmes</p>	<p><u>Leisure Provision Users</u></p> <p>Leisure User Forum</p> <p>Fit for U Disability Forum</p> <p>Special Olympics Group</p> <p>Leisure Centre usage –programme (being developed) for unemployed</p> <p>Targeted programmes for disability</p> <p>Mid Ulster Active Communities to target women, elderly, disabled people into sport and coaches for Gaelic, racquets and swimming</p> <p>Targeted programmes for women</p> <p>Playing pitches – Publicly advertised</p> <p>Parks and space open to all – 3 parks in Dungannon town x 2, Aughnacloy and Fivemiletown</p> <p><u>Arts and Culture</u></p>

			<p>Arts Disability Forum – all 13 support groups in Borough represented</p> <p>Arts Forum – cross representation of members and Councillors</p> <p>Recommendation</p> <p>To seek to partner with DARD/DCAL re. access to forests/open space</p>
Physical Access	<p>S75 Council profile (NINIS/NISRA) Access Review</p> <p>Complaints</p>	<p>User Levels</p> <p>Disability Audits</p> <p>Disability improvement</p>	<p>Council facilities are nearly fully accessible access upgrades were provided at Castlecaulfield Pavilion and Aughnacloy Park</p> <p>Outstanding access to toilets at bowling pavilion and Roundlake</p> <p>Facilities re changing/toilet provision where required to be addressed</p> <p>Leisure Centre is accessible however current abuse of car park facility</p> <p>Recommendation:</p> <p>To seek solution to address car park at leisure centre</p> <p>To look at provision of access at facilities</p>
Location	Council lists of facilities	BT location on map	Location of facilities are distributed across the Borough

	Complaints, surveys, focus groups		<p>A previous issue was leisure provision in Clogher Valley, Council now partner with Fivemiletown College and provide £40,000 to this service</p> <p>Recommendation</p> <p>To seek to publicise the service level agreement as widely as possible</p>
Financial	Financial reports Pricing policy	Income Expenditure	<p>Council remains in lowest quartile in terms of cost of leisure services to ensure maximum participation</p> <p>New scheme being developed for unemployed to target into centre along with Public Health Agency</p> <p>Pricing of arts programmes is free at point of delivery for disability programmes, and reduced charge for openly advertised children's and adults programmes</p>
Information	Website Flyers Publications Alternative formats Complaints	Availability	<p>Council's website has limited information on services available, however this is now being developed to seek to access services online</p> <p>Classes publicised re Flyers and papers</p> <p>Recommendation</p> <p>To look at the development of services online and increase marketing.</p>

COMMUNITY DEVELOPMENT Aim: Equality Community Development

Indicators	Data Sources	Measures	Findings
Users	Applications	Number and type of S75 customers applying for services	<p>All facilities and services available for S75</p> <p>Community Centres –Ranfurly House (refurbishment), Coalisland Gortgonis Centre, Moy, Fivemiletown Pavilion, Castlecaulfield Pavilion, Gardners Hall Milltown (refurbishment)</p> <p>Grant to community associations for buildings to be made available.</p> <p>Total Grant £70,000 allocated to 23 groups across Borough, approx. grant £3500 all electoral areas covered.</p> <p>Facilities provided free of charge or minimum fee to groups. Constitutions checked to ensure open to all.</p> <p>Recommendation</p> <p>Review usage of community buildings and maximise use</p>
	Membership data	Members & potential	<p>Council positively welcomes all groups and supports the start up of such.</p> <p>Council has an in excess of 400 groups.</p>
	Complaints Received	Number and type of S75 complaints	<p>No complaints have been raised by any group in relation to being able to avail of facilities or services offered by Council</p>
Access to	List & locations	Type of	Dungannon Leisure Centre/Council

Facilities	of all facilities	facilities available	<p>Offices (limited community access), Ranfurly House (refurbishment), Coalisland Gortgonis Centre, Moy Methodist Hall (partnership), Fivemiletown Pavilion, Castlecaulfield Pavilion, Gardners Hall Milltown, President Grants</p> <p>Grants to Aughintoher, Aughnacloy, Bawn, Benburb, Brantry, Brocagh, Clogher Valley, Clonmore, Clonoe, Coalisland, Edentilone, Fardross, Fivemiletown, Galbally, Glenageeragh, Killeshill, Killyman, Lилnaslee, Loughans, Moygashel, Benburb, Simpson Grant</p> <p>Recommendation</p> <p>To seek to review current community provision for Dungannon town and review community grants 2011 – 2012</p> <p>To promote facilities to potential users</p>
	Complaints received	Number and type of S75 complaints	<p>Previous complaints have all being addressed satisfactorily, provision has been made at Castlecaulfield Pavilion to allow full access and provision at Moy (Methodist Hall SLA)</p>
Range of programme	Programme timetable	Programmes on offer	<p>Council funds good relation allocating £8000 in total to a range of small good relations projects - open to all S75</p>

S			Further strategic programmes include: Churches and Clergy Forum, Irish and Ulster Scots events, community dialogue, Speedwell Schools Programme and good relations events
	Evaluation reports	Programmes & Future programmes	All funded programmes are evaluated Annual reviews of grants takes place against S75 categories.
	National Trends	Benchmarking	The work of the Council is assessed through CRU Community Relations Unit
	Complaints	Number and type of S75 complaints received	No complaints have been received about funding of specific groups to the detriment of others. A query has been raised regarding the number of applications from the Blackwater area Recommendation Review grants to groups and seek to target publicity if required.
Information	Website Publications Information	Easily accessible and understandable by all	Grants are publicised through a mailshot to its database over 400 groups, on the website and in local papers A grants leaflet is widely publicised A translation fund is available to support groups in information accessibility Alternative format for all Council services is available upon request

3.3 CORPORATE GOVERNANCE Aim: Equitable Corporate Governance

Indicators	Data Sources	Measures	Findings
Align equality checks in Equality Plan to Corporate Plan	Corporate Plan	Commitment to Equality/Good Relations	Corporate Plan is in development. There is a clear commitment to equality both in the Council values and in the priorities for service delivery
		Commitment to Disability in Corporate Plan	See above. Consultation has been sent to disability organisations to seek comments on the corporate plan
	Complaints Received	Number and type of \$75 complaints	No formal equality complaints were received last year
	Corporate Plan Consultation Events	Contact with hard to reach groups	Open public meeting held Questionnaire on service delivery with question on equality was sent to over 600 groups and on website, to date 102 responses received Re equality section 70% believe equality has been taken on board in delivery by Council, 15% stated it was not and 15% did not know 80% of issues related to parking and pavements and seeking Council to take a leadership role to ensure other government offices meet their obligation. Other comments related

			<p>to continued work with community sector and to ensure all villages are treated equally for service provision.</p> <p>Recommendation</p> <p>To seek to ensure that accessible parking and pavements are considered and lobbied for and link to the Disability Forum</p>
Align equality checks in Equality Plan to Corporate Plan (cont'd.)	Internal consultations held with employees	Number of events held and number of attendees at consultations	Meetings held with staff, middle management, senior management Councillor meetings held by parties, electoral areas and Council
	Disability Champions	Appointment of Disability Champions	The Council has a Disability Champion and implements its Disability Action Plan which is developed and reviewed annually with user forum
	Good Relations Strategy	Good Relations Strategy	Council adopts its Good Relations Strategy and Action Plan yearly.
Deputations and Representation	Deputations to Council	Number and type of deputations / representations made under S75 to Council or one of its	<p>Council undertook local engagement events with disability groups, young people, elderly, women's groups</p> <p>Council has also held receptions for Section 75 groups including disability groups, women's groups, youth</p>

		Committees	<p>groups, elderly groups, carers etc.</p> <p>A disability lobbying group has been established and a lobbying plan with meetings with key government agencies actioned or planned</p> <p>Recommendation</p> <p>To continue to host receptions to acknowledge sector and S75</p> <p>To lobby on key issues impacting the disability sector in partnership with the Disability Forum</p>
Members' Conduct, Training and Committees	Complaints	Number of complaints	No complaints
	Training Records	Number and range of training courses offered Other training activities	<p>Induction training is provided to staff which includes equality</p> <p>Disability equality training has been provided bi annually to target front line staff as required</p> <p>Training on sign language is planned for November 2011</p> <p>Recommendation</p> <p>Updated disability equality training for staff/ members/partnerships</p>
	Committee Membership	Allocation to Key posts	Council operates the d'Hondt system in allocating Mayor, Chairs

Staff Profile	Article 55	Profile of Existing Staff Profile of applicants /leavers	<p>Council's Article 55 review has been completed July 11 and this is currently being reviewed by members- Any review action will be led by Council Human Resource Division and will be noted within the Equality Action Plan.</p> <p>An informal review identified an under representation of females at senior and middle management (10% senior and 30% middle management) A Gender Development Group is in place and events are planned to support the development of women, over 60 female staff participate p.a. A female Councillor and officer champion are also in place</p> <p>Recommendation To continue development of women in local Councils</p> <p>To action any response in relation to Article 55 review</p>
	Section 75 Policies e.g. family friendly policies	Update of policies to promote equality	Flexible working policies: Maternity and Paternity leave, Special/Compassionate and Dependants Leave, Attendance Management, Bullying, Whistleblowing and code of conduct, Equal Opportunities

3.4 WASTE MANAGEMENT

Indicators	Data Sources	Measures	Findings
<p>Location</p>	<p>GPS/Maps S75 data on DEAs EQIAs Complaints User Groups Customer Surveys Recycling data</p>	<p>Location of civic amenity/bring sites Findings of adverse impact Complaints in relation to location of facilities Views of users in relation to location of facilities Satisfaction levels with waste services. Amounts of waste recycled.</p>	<p>All waste policies have been screened and corrective action taken Civic amenity site is located at Tullyvar and services large industrial waste Recycling/Waste Amenity sites x 4 in Dungannon, Coalisland, Clogher , Fivemiletown/ A proposal to close the amenity site at Clogher was proposed -concern raised by the public, usage of the site to be monitored & proximity to other locations reviewed Bring sites are located throughout the District, 21 in total Recycling figures are rising and a substantial amount of engagement is taking place with community and in particular through schools In a recent customer satisfaction survey over 95% were satisfied with waste services and 90% with recycling with recommendation for additional provision for recycling materials</p> <p>Recommendation</p>

Indicators	Data Sources	Measures	Findings
			To review provision at Clogher and proximity and accessibility to other recycling amenity sites.
Access	EQIAs Requests Website/leaflet Access Audits Complaints Customer Surveys	Assisted lifts Opening hours Suggested improvements Complaints re accessibility Satisfaction levels with accessibility	All recycling sites and bring and buy are accessible The main recycling site in Dungannon has assistance available on site Assisted lifts are available to people with disabilities, additional bins to accommodate larger families or dependency needs Disability access has recently being provided at Technical Services Office
Information	Website/leaflets Requests for information in alternative formats	Information available Number of requests,	Recycling has been provided in alternative migrant languages Waste provision is publicly advertised in local papers, colander is provided annually in hard copy and website Council waste management service access is limited on line Recommendation Provide greater waste management service delivery on line

Indicators	Data Sources	Measures	Findings
Location	<p>Maps S75 data on DEAs</p> <p>Council minutes</p> <p>EQIAs</p> <p>Complaints</p> <p>Customer Surveys</p>	<p>Location of facilities</p> <p>Requests for facilities</p> <p>Complaints</p> <p>Satisfaction levels with location</p>	<p>Amenity facilities are located throughout the District within a 30 minute drive at the following locations: Tullyvar, Fivemiletown, Clogher, Dungannon, Coalisland</p> <p>21 bring-sites located within 15 min drive</p> <p>No complaints have been received in relation to the location of facilities.</p> <p>A proposal to close Clogher site met with vast community opposition and further review will be addressed</p> <p>Overall there would seem to be a high satisfaction level with facilities location</p>
Access	<p>EQIAs</p> <p>Website/leaflets</p> <p>Access Audits</p> <p>Complaints</p> <p>User Groups</p>	<p>Accessibility of facilities</p> <p>Opening hours</p> <p>Suggested improvements</p> <p>Complaints in relation to accessibility of facilities</p>	<p>Council facilities are accessible in relation to mobility impairments and improvements are continually made</p> <p>Councils website provides information and opening hours and location</p> <p>No access audits undertaken of waste management sites however at main site there is assistance available</p> <p>Civic amenity sites are open to the</p>

Indicators	Data Sources	Measures	Findings
		Satisfaction levels with accessibility of facilities	<p>public six days/week not stat Holidays- The hours at the main site are Apr-Sept Mon-Sat - 9.00 – 5.00/6.00pm Late week nights in summer months Others 9.00 – 4.00pm week days No dissatisfaction has been raised</p> <p>Recommendation Further promotion of recycling and provision and bring centres</p>

Burials

Indicators	Data Sources	Measures	Findings
Cultural requirement	Requests for burials Complaints database	Burials requiring specific cultural requirements Complaints-cultural requirements	<p>No requests for specific cultural requirements</p> <p>Dungannon and South Tyrone Borough Council controls three municipal and communal cemeteries in the principal town :</p> <ul style="list-style-type: none"> - Drumcoo, Coalisland Rd, Dungannon - Coolhill, Killyman Road, Dungannon - Cottagequinn Cemetery, Old Eglis Road, Dungannon <p>Not aware of dissatisfaction with burial sites and no formal complaints received</p>
Access	EQIAs Website/leaflet	Accessibility Opening hours	Council has not conducted an EQIA in relation to burials.

Indicators	Data Sources	Measures	Findings
	<p>s</p> <p>Access Audits</p> <p>Complaints</p>	<p>Complaints</p> <p>Satisfaction levels with accessibility</p>	<p>All cemeteries have clear paths and are of flat topography with parking facilities at gate and on bus routes</p> <p>Information/contact accommodated during Council core hours</p> <p>Council will seek to provide all burials during day time hours under health and safety and seeks to accommodate times to suit relatives</p>
Cost	<p>Website/leaflets</p>	<p>Charges for residents and non residents.</p>	<p>A difference in price for resident and non resident, at an approx 50% higher for non resident, prices are monitored in comparison to sector/other areas</p> <p>All details of burials are displayed on the website and are available at Council reception</p>
Information	<p>Website/leaflets</p> <p>Requests for information in alternative formats</p>	<p>Information available</p> <p>Number of requests of alternative format</p>	<p>Detailed information including pricing is available on the website and at Council reception</p> <p>There is no information currently translated as it is advised to always speak to someone in Technical Services regarding arrangements and an interpreting telephone and one to one service is available upon request</p>

Planting

Indicators	Data Sources	Associated Measures	Findings
Location	Location of planting	Complaints Requests Satisfaction levels	A planting scheme is in place for the urban centres and villages Competition level is undertaken for the main urban town of Dungannon and only with villages if community partnership/participation are in place
Access	Access Audits Complaints Customer Satisfaction	Accessibility of planting/ facilities Complaints in relation to accessibility	Council has not conducted an EQIA in relation to planting All planting takes consideration of pathways and obstruction and this has been raised by the Disability sector and has been addressed Publicity linked to planting schemes is publicised in the local paper for sponsorship and Willowbank Disability Support organisation currently undertakes sponsorship of planting schemes and links to Council Oakridge Disability Centre is engaged to support planting

SECTION 4 – CONSULTATION

The final Action Plan submitted to the Equality Commission will be published on the Council's website with copies sent to all those who responded to the consultation.

SECTION 5 – PUBLICATION

The final Action Plan submitted to the Equality Commission will be published on the Council's website with copies sent to all those who responded to the consultation.

The final Action Plan will be available in an accessible format such as large print, Braille or audio alternative format.

SECTION 6 - MONITORING AND REVIEW

The Action Plan will be monitored annually with an update provided to the Equality Commission and posted on line with the Council's Annual Progress Report on Section 75.

Responsibility for monitoring and review of the Action Plan will rest with the council's Equality Officer in association with business areas.

SECTION 7 – INEQUALITIES FOUND BY SECTION 75 CATEGORY

7.1 REGIONAL FINDINGS – ARTS

The inequalities below have been identified from research which that has been provided from regional analysis, which can also reflect at a local level.

Religious Belief/Community Background

- Location of some venues can act as a barrier to attendance;
- Certain types of events perceived to have an association with one or other community, however perceived in recent years barriers are less of an issue;
- Need to ensure our venues are open and welcoming to all;
- Need to provide more opportunities to participate in and attend the arts for all sections of the community.

Race

- Many of the barriers by ethnic minorities were the same for general population;
- There is a need for greater understanding of ethnic minority cultures by arts;
- Need for more opportunities to participate in/attend the arts for ethnic minorities
- Ensuring venues are open and welcoming to all ;
- Cost to attend can be expensive.

Sexual Orientation

- Need for events that are specific to the LGBT culture;
- There is little understanding of issues faced by the LGBT community in attending;
- Venues and some being a barrier;
- More capacity is needed for LGBT community to access funding and provision.

Dependency

- Cost a substantial barrier for families and flexibility is needed on family tickets;
- Timing of events -evening performances too late for young;
- Lack of facilities for children with specific requirements and crèche;
- Lack of events that include family and awareness in relation children behaviour
- Lack of timely information;

Age

- Children & Young People
- Lack of understanding of the arts' - need to support in school curriculum;
- Lack of engaging information about events;
- Poor transport provision;
- It was also felt that there is a 'generational gap' between what young people want and expect from the arts and what is on offer

Elderly People

- Perception among elderly that events are 'not for me' due to advertisement;
- Lack of opportunity for the elderly to become involved in the arts;
- Isolation for some elderly people. Interim steps outreach programmes needed;
- Unwillingness to go out at night;
- Also many of the issues identified for people with a disability.

Disability

- Range of barriers such as transport, entrances, signage, seating and facilities;
- People's attitudes are a barrier faced by disabled people;
- Incorrect assumptions about abilities, needs and interests of disabled people;
- Cost of attending is too expensive need concessionary tickets;
- Communication on venues and events not available in appropriate format.

7.2 REGIONAL FINDINGS - LEISURE

The inequalities below have been identified from research which has been collated at a regional level.

Religious belief/Community background

- No data was available however;
- Leisure provision in NI has historically been divided on religion and class; however this has been and continues to be addressed;
- Location of some venues can act as a barrier to attendance;
- Certain sports are still have an association with one or other community;
- There is a need to ensure all leisure venues are welcome;

Race

- No data was available;

Sexual Orientation

- No data was available, however
- Communal changing areas have been discussed

Dependency

- No data was available; however
- Issues raised previously relate to family tickets, facilities to accommodate children, good access for accommodating dependants children and people with disabilities including parking

Age

- Many of the issues identified for people with a disability apply to elderly people.

Disability

- There are a range of physical barriers faced such as transport, entrances, signage, surfaces, access support including pool hoists, changing facilities;
- People's attitudes are a barrier faced by disabled people;
- Lack of information;
- Low expectations about how people with a disability will be welcomed and treated at leisure facilities;
- Economic barriers cost expensive or concessionary tickets are not accessible;
- Lack of understanding and promotion of Paralympics sports;
- Lack of understanding in developing inclusive sports development plans and income generation of people with disabilities using services

Gender

- Participation by females is lower than males corrected by range of programmes;
- Availability of crèche facilities;
- Times of activities;
- Location of activities;
- Increasing volunteering and employment opportunities through initiatives.

General Issues

The range of issues identified is similar to those identified in Arts Provision:

Social - This includes the attitude of staff; previous experience; inclusion

Awareness and Availability of Information - Publicity about access to and at facilities; Targeted marketing; Disability awareness of staff; Disability friendly signage; Availability of accessible information; Knowledge of range of facilities and activities possible.

Physical - Accessible public transport; location, cost of car parking; feeling of security.

Economic - Cost of being accompanied; transport; Seats.

7.3 REGIONAL FINDINGS – DEVELOPMENT

The following has been identified from research which is detailed in Section 3.

Households

- Dungannon has over the last 10 year period experienced an above average growth rate in more than double the Northern Ireland average, it now has a population of 55,386 (NI 1775003). This population growth can mainly be attributed to inward migration and a higher birth rate.
- Newry & Mourne District Council has the highest average household size of 3.0 persons compared to the NI average of 2.5.
- Belfast District Council has the highest proportion of households where the age of head is under 25 (9%). Larne & Moyle has the highest proportion of head of households 75 and over (16%).
- Larne & Moyle has the highest percentage of households with one or more adults over pension age (40%), compared to Dungannon and Banbridge which have the lowest (24%).
- Newry & Mourne has the highest percentage of households with children (41%), with the lowest being Ballymena (24%). The NI average is 34%.
- The District Council with the highest proportion of lone parent benefit units is Derry (12%) closely followed by Belfast (10%).
- Dungannon has the highest proportion of self employed benefit units at 18%.
- Ards and Lisburn have the highest proportion of benefit units where all adults are in full time work (35% and 36% respectively).
- Households in Derry receive the highest percentage of income from non-disability social security benefits (14%), compared to the NI average of 7%.
- Households in Dungannon and Newry & Mourne received the highest percentage of income from self employment (17% and 15% respectively) compared to the NI average of 10%.
- Fermanagh and Derry have the highest percentage of households in receipt of at least one benefit (84%). The District Council with the lowest percentage is Carrickfergus at 65%. The NI average is 75%.
- Dungannon has the highest proportion of private rented households (23%), compared to the NI average of 14%.
- Belfast and Derry have the highest proportion of social rented households (28% and 27% respectively), compared to the NI average of 16%.
- 20% of households in Castlereagh have no accounts or investments (including POCAs), compared to 6% in NI.
- Derry has the highest percentage ILO unemployed adults (10%) compared to the NI average of 3%.

Source: Family Resources Survey 2008 – 2009 Department for Social Development

Carers and Disability

- 18% of adult informal carers provide between 20 and 50 hours of care per week.
- 17% of adult informal carers provide varying hours of care in excess 50 hours p.w.
- 31% of informal carers are caring for a partner, spouse or cohabitee.
- 30% of informal carers are providing care for relatives -non-household members.
- 39% of adult informal carers are also in full time or part time employment. A further 4% are self-employed.

- 75% of those receiving care are attended to at least once a day, with 39% receiving care continuously.
- 43% of those receiving care stated Retirement pension (state and other) as their main source of income; 23% from employment (including the self-employed); 7% from disability benefits and 25% from other benefits.
- 5% of children aged 15 and under have a disability/long standing limiting illness.
- 43% of adults with a disability or long standing limiting illness are retired.
- 32% of individuals with a disability or long standing limiting illness source the majority of their income from wages and salaries (incl self-employed income).

Source: Family Resources Survey 2008 – 2009 Department for Social Development

Deprivation Indicators

- In 2010 NIMDM Dungannon & South Tyrone Borough ranked 12th most deprived area in Northern Ireland (11th in terms of income) compared to statistics of 2005 where the Borough ranked 9th most deprived
- Dungannon & South Tyrone Borough (along with Larne) is recorded as most at risk of child poverty related to low income; 67% of children fall into the bottom two quartiles of poverty levels at 2008, DSD – HBAI
- 35% of those behind in one or more household bill were owner occupiers, compared to 29% and 36% in the Private Rented Sector and Social Rented Sector respectively.
- 53% of those indicating that they couldn't afford Household Contents Insurance lived in the Social Rented Sector.
- Of those who cannot afford to keep their accommodation warm, 37% were Owner Occupiers, 35% lived in the Social Rented Sector and 28% lived in the Private Rented Sector.
- 33% of those who cannot afford to keep their accommodation warm enough are in a workless benefit unit with 1 or more sick or disabled.
- 46% of those who were unable to afford a one week holiday, once a year (not staying with relatives) were married. 29% were single.
- 60% of those who are unable to keep their accommodation warm enough have a benefit unit income of less than £300.
- Of those who were behind in at least one household bill, 14% lived in Belfast and 27% in Derry.
- 23% of those who couldn't afford to keep their accommodation warm lived in Derry.
- The percentage of benefit units living in the West of the Province was higher than that of those living in the East of the Province.
- Of those who were behind with one or more household bill, 66% were from a Catholic benefit. The percentage of Catholics for each deprivation indicator was higher than Protestants across all indicators.

Source: Family Resources Survey 2008 – 2009 DSD

7.5 REGIONAL FINDINGS – CORPORATE GOVERNANCE

The inequalities below have been identified from research at a regional level.

Religious belief/Community Background

- Whilst the religious belief/community background of elected members and staff of each may be representative of the demographic of the region there is a risk that the minority group may not be treated equitably.
- Council duties under S75 Northern Ireland Act, however, help to mitigate this risk.

Gender

- Women are under-represented on Councils and Senior Management.
- 22% of local councillors are female, which is the lowest in the UK.
- The Women in Local Councils initiative has been established to encourage the integration of men and women into non-traditional roles and ensure equality of opportunity in terms of access to all levels of employment, leadership, training and in relation to promotional opportunities.

Race

- Ethnic minority groups are under-represented in public life.
- Ethnic minority groups have also expressed concern about accessing politicians.
- “Minority ethnic communities do not see political parties in Northern Ireland as particularly representing them, but nonetheless can cite instances of good work by individual elected representatives on their behalf some (political representatives) are not always aware of their respective party’s policies or initiatives which support the interests of minority ethnic communities.” (Elected Representatives/Political Parties and Minority Ethnic Communities in NI, University of Ulster 2008)

Sexual Orientation

- LGBT community is under-represented in public life.
- CoSo takes the view that monitoring is important to build a culture of acceptance within organisations.

Dependency

- Those with dependents may find it difficult to play an active role in public life due to time constraints.

Marital Status

- No statistical information.

Age

- The average age in Northern Ireland is 39.5.
- In England, the average age of a Councillor is 59 (it is likely that this is reflective of the average age of a Councillor in Northern Ireland).

Disability

- One in five persons of working age are disabled in Northern Ireland however in many areas of political and civic life disabled people are under-represented.
- In 2006 only 3% of public appointments were to people with a disability.

General issues

- Little regional statistical information on Corporate Governance available.
- The Local Government Reform proposals suggest the introduction of a mandatory Code of Conduct for Elected Members.
- The Local Government Reform proposals also outline options for power sharing arrangements within Local Government.

7.6 REGIONAL FINDINGS – ENVIRONMENTAL SERVICES

The inequalities below have been identified by Section 75 category.

Religious belief/Community background

- Council facilities may not be provided in locations which are equally accessible to all sections of the community;
- Annual planting may not be located equally with regard to religion/political opinion;
- Memorials may be dealt with in an ad hoc manner which lacks consistency;
- Street naming requests may not be dealt with in a consistent manner;
- Arrangements may not be in place to deal with burials with special requirements due to religious observance.

Race

- Information may not be readily available in languages appropriate to the racial make-up of the Borough;
- Note overlap with street naming and burials above.

Sexual Orientation

- No inequality issues identified in these service areas.

Dependency

- Larger families may require larger capacity bins. In some councils this may incur an additional charge.

Age

- If council facilities are not easily accessible by public transport children and young people may be disadvantaged;
- Elderly people may experience difficulties in accessing Council facilities such as amenity sites and cemeteries.

Disability

- People with disabilities may experience difficulties in accessing Council facilities;
- People with disabilities may not be able to put their bins out for collection.

Gender

- No inequality issues identified in these service areas.

Marital Status

- No inequality issues identified in these service areas.

General Issues

These can be summarised as:

- Policy: needs to be fair, transparent, well communicated and consistently applied;
- Information: Publicity about services such as waste collection and burials; disability friendly signage; and availability of accessible information;
- Physical access: Including accessibility of public transport and location of facilities;
- Economic: All policy and action must be balanced by cost.

Dungannon & South Tyrone Borough Council Section 75 Statistics

Notes:

The enclosed statistics were sourced April 2011 as part of the research work into the development of 'Revised Equality Schemes' for the local government sector in Northern Ireland.

Official statistic sources are used in the main apart from those relating to Political Opinion. In this report Council statistics are compared against the Northern Ireland average where possible and against local neighbouring Councils. Some statistics may seem dated but this is due to the fact that these are the most up to date available.

Demographic Breakdown

MID-YEAR POPULATION ESTIMATES

	1981	1991	2001	2007	2008	2009	2010
NI	1,542,964	1,607,295	1,689,319	1,759,148	1,775,003	1,788,896	1,799,392
Dungannon	43,922	45,480	47,849	54,306	55,386	56,439	57,748

Age Breakdown Dungannon

	1991	2001	2007	2008	2009	2010
Aged 0 - 15 years	13,437	12,286	12,486	12,581	12,790	13,275
Males 16-64, Females 16-59	25,637	28,545	33,954	34,749	35,417	36,039
Males 65+, Females 60+	6,406	7,018	7,866	8,056	8,232	8,434
All Ages	45,480	47,849	54,306	55,386	56,439	57,748

Age Breakdown Northern Ireland

	1991	2001	2007	2008	2009	2010
Aged 0 - 15 years	416,539	397,150	380,068	381,070	382,127	382,022
Males 16-64, Females 16-59	944,645	1,029,958	1,089,389	1,098,112	1,104,902	1,109,050
Males 65+, Females 60+	246,111	262,211	289,691	295,821	301,867	308,320
All Ages	1,607,295	1,689,319	1,759,148	1,775,003	1,788,896	1,799,392

RESIDENT POPULATION ESTIMATES MID-2010: SINGLE YEAR OF AGE BY SEX

Dungannon

MALES 29,169

FEMALES 28,579

RESIDENT POPULATION ESTIMATES MID-2010: COMPONENTS OF

CHANGE

Dungannon

Mid-2009 Population

			56,439
	Births (Mid 2009 - Mid 2010)		953
	Deaths (Mid 2009 - Mid 2010)		410
Natural Change			543
	Internal Migration (Mid 2009 - Mid 2010)	In	995
		Out	959
		Net	36
	External Migration (Mid 2009 - Mid 2010)	In	1,153
		Out	693
		Net	460
	Total Migration (Mid 2009 - Mid 2010)	In	2,148
		Out	1,652
		Net	496
	Other changes (Mid 2009 - Mid 2010)	Net	270
Migration and other changes			766
MID-2010 Population			57,748

Migration Statistics

	Dungannon			Northern Ireland		
	2006	2007	2008	2006	2007	2008
MYE Total persons	52,334	54,306	55,386	1,741,619	1,759,148	1,775,003
Natural Change	343	434	473	8,281	9,132	10,587
Net Internal Migration	-202	-76	-250	0	0	0
Net External Migration	1,446	1,614	787	9,895	9,806	5,743
Total Net Migration	1,244	1,538	537	9,895	9,806	5,743
Other Changes	0	0	70	-965	-1,409	-475

Source: ninis.nisra.gov.uk Dataset used: Components of Population Change 2006,2007,2008

Community Background

	Dungannon	N. Ireland
Catholic	29,022 (60.8%)	737,412 (43.8%)
Protestant or Other Christian	18,237 (38.2%)	895,377 (53.1%)
Other Community background: Other religious	80 (0.2%)	6,569 (0.4%)
None	396 (0.8%)	45,909 (2.7%)
Total	47,735	1,685,267

Source: ninis.nisra.gov.uk Dataset used: Census 2001, KS07b Community background

Council Election Results by District Electoral Area – May 2011

Elected for Clogher Valley Electoral Area –

Frances Burton - DUP
Wills Robinson – DUP
Anthony McGonnell – SDLP
Sean McGuigan – Sinn Fein
Robert Mulligan – Ulster Unionist

Elected for Torrent Electoral Area

Jim Cavanagh – SDLP
Dessie Donnelly – Sinn Fein
Michael Gillespie – Sinn Fein
Joe O’Neill – Sinn Fein
Padraig Quinn – Sinn Fein
Ken Reid - Ulster Unionist Party

Elected for Blackwater Electoral Area

Sammy Brush – DUP
Roger Burton – DUP
Pat Daly – SDLP
Phelim Gildernew – Sinn Fein
Jim Hamilton – Ulster Unionist

Elected for Dungannon Town Electoral Area

Maurice Morrow – DUP
Kim Ashton – DUP
Barry Monteith – Independent
Brownwyn McGahan– Sinn Fein
Larry McLarnon – Sinn Fein
Walter Cuddy – Ulster Unionist

N Ireland Summary Election Results 2005 – 1993 – Source www.ark.ac.uk/elections

	DUP	UUP	Oth U	Alliance	Others	SDLP	SF
2005	30%	18%	2%	5%	5%	17%	23%
Cllrs:	182	115	3	30	41	101	126
2001	21%	23%	3%	5%	7%	19%	21%
Cllrs:	131	154	8	28	36	117	108
1997	16%	28%	5%	7%	7%	21%	17%
Cllrs:	91	185	33	41	38	120	74

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 1993 17% 29% 4% | 8% | 7% | 22% 12%
 Cllrs: 103 197 32 | 44 | 28 | 127 51
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2011 Local Government Election Results Summary

The 26 District Councils

	DUP	UUP	Alliance	Others	SDLP	Sinn Fein
Seats won (2011)	175	99	44	39	87	138
Vote share (2011)	27.2%	15.2%	7.4%	10.4%	15.0%	24.8%

Seats won (2005)	182	115	30	28	101	126
Vote share (2005)	29.6%	18.0%	5.0%	6.8%	17.4%	23.2%

Religious Background

	Dungannon	N. Ireland
Catholic	27,375 (57.3%)	678,462 (40.3%)
Presbyterian Church in Ireland	5,837 (12.2%)	348,742 (20.7%)
Church of Ireland	7,909 (16.6%)	257,788 (15.3%)
Methodist Church in Ireland	905 (1.9%)	59,173 (3.5%)
Other Christian (Including Christian Related)	2,015 (4.2%)	102,221 (6.1%)
Other religions and philosophies	68 (0.1%)	5,028 (0.3%)
No religion or religion not stated	3,626 (7.6%)	233,853 (13.9%)
Total	47,735	1,685,267

Source: ninis.nisra.gov.uk Dataset used: Census 2001, KS07a Religion

Ethnic Background

	Dungannon
White	47,363
Irish Traveller	154

	Dungannon
Mixed	68
Indian	23
Pakistani	12
Bangladeshi	3
Other Asian	3
Black Caribbean	3
Black African	9
Other Black	14
Chinese	58
Other	25
Total	47,735

Source: ninis.nisra.gov.uk Dataset used: Census 2001, KS06 Ethnic Group

A8 Stock Population (estimate) by Local Government District 2007

	Dungannon
A8 Population	3,700
% of LGD population	6.8

Source: ninis.nisra.gov.uk Dataset used: A8 Migrant Population 2007

Marital Status – Percentage of persons aged 16 and over (Source – NISRA 2001 Census)

	All persons 16 and over	Percentage of persons aged 16 and over: Single	Single (never married)	Married	Re-married	Separated (but still legally married)	Divorced Widowed
NI	287,211	33.11	48.45	2.67	3.84	4.12	7.81
Dungannon	35,420	33.75	51.92	1.38	2.76	2.60	7.58

Lone person households with dependant children Census 2001

	All lone parent households with dependent children	Total	Male % in full-time empt	Male % in part-time empt	Total	Female % in full time empt	Female % in part-time empt
Northern Ireland	50,641	3,928	45.24	6.82	46,713	17.49	20.93
Dungannon	1,123	96	52.08	3.13	1,027	13.73	17.53

Households with Dependent Children and Households with Limiting Long-term Illness

	All persons	With dependant children	With no adults in empt: With dependent children	With no adults in empt without dependent children	With one or more person with a limiting long term illness
Northern Ireland	626,718	36.47	7.25	29.83	41.31
Dungannon	16,259	40.14	8.06	28.58	45.97

Sexual Orientation

Sexual identity by Government Office Region in England & countries of the UK, April 2009 to March 2010

United Kingdom Percentages	Heterosexual/ Straight	Gay/Lesbian/ Bisexual	Other	Don't know / Refusal	Non response
North East	96.7	1.1	0.5	1.3	0.4
North West	95.5	1.5	0.3	2.2	0.4
Yorkshire and The Humber	95.4	1.5	0.5	2.1	0.4
East Midlands	96.0	1.1	0.4	2.3	0.3
West Midlands	93.3	1.2	0.7	4.3	0.5
East of England	95.0	1.1	0.4	3.2	0.3
London	92.3	2.2	0.6	4.2	0.6
South East	94.7	1.5	0.6	2.8	0.5
South West	95.4	1.8	0.4	2.0	0.4
Wales	95.6	1.3	0.4	1.9	0.8
Scotland	95.7	1.3	0.3	2.0	0.6
Northern Ireland	92.4	0.9	0.4	5.3	1.0
Total (Thousands) (=100%)	46,922	727	242	1,394	233

¹ The total number of eligible responders to this question was 238,206.

Source: Integrated Household Survey, Office for National Statistics

Comparison of LGB estimates; surveys from within the UK

Survey	Coverage	Year	LGB (%)	Sample Size	Non response (%)
Integrated Household Survey	UK	2009/10	1.5	238,206	3.8
Citizenship Survey	England and Wales	2009/10	2.3	9,203	2.7
British Crime Survey	England and Wales	2009/10	2.2	22,995	2.7
General Lifestyle Survey	Great Britain	2008	1.1	3,443	5.4
Northern Ireland Life and Times Survey	Northern Ireland	2005	1.7	1,199	1.3
British Social Attitudes Survey	Great Britain	2005	1.4	1,732	1.4
Scottish Census Small Test	Scotland	2005	1.3	692	14.7
DTI Fair Treatment at Work Pilot Survey	Great Britain	2008	2.4	2,704	9.0

Source: Integrated Household Survey, Office for National Statistics

Crime rates motivated by hate

Such statistics provide a useful indication of trends of hate motivated crimes, however it should be noted that, as with all statistics, only a certain amount of data validity can be assumed.

Racist Motivation	Total number of incidents by area					
	2007/08	% Change	2008/09	% Change	2009/10	Overall % Change 07/08 – 09/10
Dungannon & ST	38	+10.5	42	+42.9	60	+57.9
N. Ireland	976	+1.4	990	+4.8	1,038	+6.4

Homophobic Motivation	Total number of incidents by area					
	2007/08	% Change	2008/09	% Change	2009/10	Overall % Change 07/08 – 09/10
Dungannon & ST	5	-60.0	2	+50.0	3	-40.0
N. Ireland	160	+11.9	179	-2.2	175	+9.4

Faith/Religion Motivation	Total number of incidents by area					
	2007/08	% Change	2008/09	% Change	2009/10	Overall % Change 07/08 – 09/10
Dungannon & ST	1	0.0	1	-100.0	0	-100.0
N. Ireland	68	-32.4	46	-50.0	23	-66.2

Sectarian Motivation	Total number of incidents by area					
	2007/08	% Change	2008/09	% Change	2009/10	Overall % Change 07/08 – 09/10
Dungannon & ST	15	+26.7	19	+52.6	29	+93.3
N. Ireland	1,584	+0.7	1,595	+15.4	1,840	+16.2

Disability Motivation	Total number of incidents by area					
	2007/08	% Change	2008/09	% Change	2009/10	Overall % Change 07/08 – 09/10
Dungannon & South Tyrone	1	-100.0	0	-	1	0.0
N. Ireland	49	-10.2	44	+31.8	58	+18.4

Source: PSNI Annual Statistics Report

Deprivation

Claimant Counts

	Number of Claimants			% of Working Age			Change Over Year		Jobs Density Indicator*
	Male	Female	All	Male	Female	All	Number	%	
Dungannon	1,197	460	1,657	6.5	2.8	4.8	106	6.8	0.79
N. Ireland	42,043	13,292	55,335	7.4	2.5	5.0	6,196	12.6	0.79

Source: DETI Monthly Labour Market Report – July 2010. Available at: www.detini.gov.uk/lmr_july_2010.pdf

*Data relates to 2008. Jobs Density = total number of jobs in an area divided by the resident population of working age in the area. The lower the job density the more people there are available to fill each job, and therefore the harder it will be for individuals of working age to find employment.

School Census Pupils

	Dungannon
Total pupils	5,829
Boys	2,834
Girls	2,995
Free schools meals entitlement	1,051

Source: ninis.nisra.gov.uk Dataset used: School census school location post primary 2010

Neighbourhood Renewal Areas

Coalisland – Population 1,839: The Square; South of Mourne Avenue; Newtownkelly; Part of Gortgonis Road; Part of Annagher Road; Inishmore Park.

Percentage Comparisons (%)	Neighbourhood Renewal Area	Local Government District	Northern Ireland
	Coalisland	LGD	NI
Under 16 years of age	29.9	-	23.6
16-59 years of age	56.7	-	58.8
Over 60 years of age	13.4	-	17.6
Male	47.0	-	48.7
Female	53.0	-	51.3
Catholic (Community Background)	94.8	60.8	43.8
Protestant and Other Christian (including Christian	4.6	38.2	53.1
Single (never married)	38.0	13.7	15.8
Lone Parent Households with Dependent Children	16.1	6.9	8.1
Lone pensioner households	9.8	12.4	12.8
Households access to car or van	65.6	80.7	73.7
All persons with limiting long-term illness	26.9	21.1	20.4
Working age persons with limiting long-term illness	25.9	18.7	17.1
Providing unpaid care	10.0	10.6	11.0
General Health - Good	65.5	70.1	70.0

General Health - Fairly Good	17.8	19.8	19.3
General Health - Not Good	16.7	38.2	10.7
All 16-74 No qualifications	48.7	44.9	41.6
16-19 No qualifications	23.6	23.2	24.4
20-29 No qualifications	15.2	15.8	13.8
30-44 No qualifications	39.2	34.9	31.2
45-59 No qualifications	84.0	64.3	58.1
60-74 No qualifications	88.2	82.7	77.8
Degree level or higher qualifications	8.7	13.7	15.8
Economically active	47.1	60.0	62.3
Economically inactive	52.9	40.0	37.7
Unemployed	5.2	3.6	4.1
Unemployed, who were long-term unemployed	45.2	38.4	40.4
Owner occupied households	57.1	73.5	69.6
Rented households	42.9	26.5	30.4
Owned outright households	23.3	37.2	29.4
Households without central heating or without sole	5.8	6.6	5.3
Housing occupancy rating -1 or less	14.0	8.1	7.3

Source: ninis.nisra.gov.uk Dataset used: NRA Coalisland Profile – Census 2001 figures

Coalisland NRA is made up of an overwhelmingly Catholic demographic. Of its residents, 38% are single and never married, a percentage far in excess of the 13.7% found at LGD level.

Lone parent households with dependents, at 16.1%, considerably higher than the level of 6.9% found across the LGD. Lone pensioner households, at 9.8% were 2.6 and 3% lower than LGD and NI levels.

The proportion of persons with a limiting long-term illness, at 26.9%, is 5.8 higher than the LGD level and 6.5 higher than the level found across Northern Ireland.

Education indicators, percentage of NRA residents between the ages of 0-16 and 74 with no qualifications is 3.8% higher than the LGD level and 7.1% higher than NI. In the 16-19 age bracket, Coalisland NRA has a lower percentage of residents with no qualifications than NI, suggesting an improvement in qualification levels. The percentage of residents with degree level qualifications or higher, at 8.7%, remains low in the NRA, especially in comparison to the LGD level of 13.7%.

Economic activity, at 47.1%, is 12.9% lower than found in the Local Government District, while unemployment, at 5.3% is slightly higher.

Dungannon – Population 778 south and west of Dungannon town centre Ballygawley Road estate.

Percentage Comparisons (%)	Neighbourhood Renewal Area	Local Government District	Northern Ireland
	Dungannon	LGD	NI
Under 16 years of age	26.8	-	23.6
16-59 years of age	53.9	-	58.8
Over 60 years of age	19.3	-	17.6
Male	45.9	-	48.7

Female	54.1	-	51.3
Catholic (Community Background)	87.5	60.8	43.8
Protestant and Other Christian (including Christian	11.7	38.2	53.1
Single (never married)	43.3	13.7	15.8
Lone Parent Households with Dependent Children	18.8	6.9	8.1
Lone pensioner households	20.6	12.4	12.8
Households access to car or van	38.0	80.7	73.7
All persons with limiting long-term illness	32.9	21.1	20.4
Working age persons with limiting long-term illness	33.3	18.7	17.1
Providing unpaid care	10.9	10.6	11.0
General Health – Good	55.3	70.1	70.0
General Health - Fairly Good	24.2	19.8	19.3
General Health - Not Good	20.6	38.2	10.7
All 16-74 No qualifications	57.4	44.9	41.6
16-19 No qualifications	30.8	23.2	24.4
20-29 No qualifications	24.5	15.8	13.8
30-44 No qualifications	52.4	34.9	31.2
45-59 No qualifications	80.0	64.3	58.1
60-74 No qualifications	90.4	82.7	77.8
Degree level or higher qualifications	6.2	13.7	15.8
Economically active	37.8	60.0	62.3
Economically inactive	62.2	40.0	37.7
Unemployed	7.2	3.6	4.1
Unemployed, who were long-term unemployed	35.1	38.4	40.4
Owner occupied households	28.1	73.5	69.6
Rented households	71.9	26.5	30.4
Owned outright households	14.2	37.2	29.4
Households without central heating or without sole	14.4	6.6	5.3
Housing occupancy rating -1 or less	12.2	8.1	7.3

Source: ninis.nisra.gov.uk Dataset used: NRA Dungannon Profile– Census 2001 figures

Dungannon NRA is a predominantly Catholic area with 87.5% of residents claiming to be from that community background.

Of NRA households, 18.8% are lone parent households with dependent children. A level almost three times that found across Dungannon Local Government District. Lone pensioner households, at 20.6%, are also more prevalent at NRA level than found across the LGD with a difference of 8.2%.

Of the households in Dungannon NRA, just 38% had access to a car or van, a level far below that of the LGD and Northern Ireland with percentages of 80.7 and 73.7% respectively.

Long-term illness levels in the NRA are 11.8% higher than the level found in Dungannon LGD, with the proportion residents of working age suffering from a limiting long-term illness almost 15% higher in NRA.

The proportion of 16-74 years olds with no qualifications was 15.8% higher in Dungannon NRA than found across NI. 30.8% of 16-19 year olds had no qualifications. Further highlighting low education levels, just 6.2% of residents had degree level or higher qualification, compared to 13.7% across Dungannon LGD.

Economic activity in the area was low while unemployment, at 7.2%, was 3.1% higher than across the province.

71.9% of households within the NRA were rented.

Deprivation in Dungannon Output Areas

OA CODE	SOA Name	Rank of Multiple Deprivation Measure Score	Rank of Income Domain Score	Rank of Employment Domain Score	Rank of Proximity to Services Domain Score	Rank of Crime and Disorder Domain Score
9500010001	Altmore	3004	3120	3129	578	4394
9500010002	Altmore	1254	1428	1577	98	4921
9500010003	Altmore	2551	2753	2650	290	4875
9500010004	Altmore	1594	2168	1941	56	4759
9500010005	Altmore	1757	1695	2477	184	4991
9500020001	Augher	3002	3900	4085	66	4392
9500020002	Augher	2929	3893	3579	140	3431
9500020003	Augher	2234	1960	2903	497	2545
9500020004	Augher	2365	2818	2007	389	3454
9500020005	Augher	3118	3618	4020	256	4480
9500030001	Aughnacloy	2364	2687	2768	308	4084
9500030002	Aughnacloy	2447	2707	2325	822	1202
9500030003	Aughnacloy	2070	1760	2392	951	2624
9500030004	Aughnacloy	1490	1290	2143	944	1277
9500030005	Aughnacloy	2151	2723	2108	117	4525
9500030006	Aughnacloy	3166	3299	3750	631	3775
9500040001	Ballygawley	1958	2382	2239	271	4472
9500040002	Ballygawley	3418	3499	3934	434	3693
9500040003	Ballygawley	2221	1778	2203	739	3968
9500040004	Ballygawley	2141	1980	2613	692	1765
9500040005	Ballygawley	1137	1550	1100	24	4502
9500040006	Ballygawley	1354	1277	1492	379	3878
9500050001	Ballysaggart	1013	907	2087	2560	280
9500050002	Ballysaggart	486	415	956	3327	224
9500050003	Ballysaggart	2488	2355	3000	3100	2200
9500050004	Ballysaggart	1677	1576	2034	2013	2519
9500050005	Ballysaggart	987	967	1335	3077	617
9500050006	Ballysaggart	1150	1036	1885	2294	1597
9500060001	Benburb	2563	3163	2966	301	4718
9500060002	Benburb	3471	3507	3481	675	4479
9500060003	Benburb	2654	2848	2475	723	3394
9500060004	Benburb	2674	2393	2840	1396	3728

OA CODE	SOA Name	Rank of Multiple Deprivation Measure Score	Rank of Income Domain Score	Rank of Employment Domain Score	Rank of Proximity to Services Domain Score	Rank of Crime and Disorder Domain Score
9500060005	Benburb	2840	2666	2937	1255	2779
9500060006	Benburb	2857	2779	2795	579	3634
9500070001	Caledon	2427	3666	2905	50	4853
9500070002	Caledon	2944	3378	4128	349	2666
9500070003	Caledon	1099	1063	1251	678	1203
9500070004	Caledon	2998	3343	2766	575	4551
9500070005	Caledon	2480	3489	3467	33	3551
9500070006	Caledon	2576	2810	3299	238	4781
9500080001	Castlecaulfield	2474	2648	2024	1471	959
9500080002	Castlecaulfield	2743	2362	2564	1017	4136
9500080003	Castlecaulfield	2795	3342	2468	420	3211
9500080004	Castlecaulfield	2851	2956	2916	599	3566
9500080005	Castlecaulfield	3266	3240	3453	1062	3279
9500080006	Castlecaulfield	2602	2669	2178	1051	3162
9500090001	Clogher	2260	3383	2913	43	3978
9500090002	Clogher	2588	2988	2976	462	2981
9500090003	Clogher	672	529	688	543	950
9500090004	Clogher	3134	3892	4585	49	4840
9500090005	Clogher	2625	3418	4155	68	3833
9500100001	Coal North	2044	1523	2765	1691	3525
9500100002	Coal North	1148	775	1686	1166	2008
9500100003	Coal North	1233	1170	808	2114	3053
9500100004	Coal North	595	499	450	2696	1719
9500100005	Coal North	1625	1060	1586	3231	2602
9500100006	Coal North	1245	626	1867	1288	2402
9500100007	Coal North	1730	1521	1777	1026	2986
9500110001	Coal south	802	1412	446	1748	2535
9500110002	Coal South	656	638	1308	2897	1717
9500110003	Coal South	236	296	421	3803	232
9500110004	Coal South	475	312	426	2940	1883
9500110005	Coal South	203	156	194	3641	377
9500110006	Coal South	1470	1302	3017	1822	2304
9500110007	Coal South	1367	1144	1535	2982	1884

OA CODE	SOA Name	Rank of Multiple Deprivation Measure Score	Rank of Income Domain Score	Rank of Employment Domain Score	Rank of Proximity to Services Domain Score	Rank of Crime and Disorder Domain Score
95OO120001	Coal West Newmills	882	439	717	2407	2067
95OO120002	Coal West Newmills	3384	2715	3613	1434	3049
95OO120003	Coal West Newmills	2607	2471	2404	916	4176
95OO120004	Coal West Newmills	1471	883	1201	1512	2837
95OO120005	Coal West Newmills	2732	2191	2281	914	4020
95OO120006	Coal West Newmills	2630	1866	2929	1698	3890
95OO130001	Coolhill	2919	3249	4575	2763	989
95OO130002	Coolhill	3602	3433	3616	2620	967
95OO130003	Coolhill	2259	1943	1946	2298	4128
95OO130004	Coolhill	3957	3400	4564	3447	3188
95OO130005	Coolhill	1414	1872	458	3043	2490
95OO130006	Coolhill	4363	4055	4060	2692	3734
95OO130007	Coolhill	4091	3735	4571	2943	2151
95OO140001	Donaghmore	3135	2698	3570	602	4425
95OO140002	Donaghmore	2928	3441	2261	656	3040
95OO140003	Donaghmore	2991	2824	2292	1245	4299
95OO140004	Donaghmore	1658	1289	1871	1239	3490
95OO140005	Donaghmore	3335	2790	3801	1247	3943
95OO150001	Drumglass	2504	2722	2296	1554	3762
95OO150002	Drumglass	1407	1186	2272	2270	666
95OO150003	Drumglass	1604	1554	2052	3131	2431
95OO150004	Drumglass	1189	1268	1817	3946	990
95OO150005	Drumglass	823	679	1339	3914	770
95OO160001	Fivemiletown	3510	3945	4068	425	3666
95OO160002	Fivemiletown	2191	2359	2453	892	1120
95OO160003	Fivemiletown	2460	3686	2493	251	1618
95OO160004	Fivemiletown	1047	1207	1147	947	1242
95OO160005	Fivemiletown	2893	2965	3989	879	2622
95OO160006	Fivemiletown	2945	3399	4605	41	4796
95OO170001	Killyman	2859	2827	2157	928	2699
95OO170002	Killyman	2347	3251	1970	278	3421
95OO170003	Killyman	2989	2617	2635	792	3380
95OO170004	Killyman	2211	2127	2381	295	3348

OA CODE	SOA Name	Rank of Multiple Deprivation Measure Score	Rank of Income Domain Score	Rank of Employment Domain Score	Rank of Proximity to Services Domain Score	Rank of Crime and Disorder Domain Score
95OO170005	Killyman	2888	2626	2621	1127	2726
95OO170006	Killyman	3437	3864	2867	674	2862
95OO180001	Killymeal	1769	1453	1940	4109	432
95OO180002	Killymeal	2957	2433	2305	3283	4133
95OO180003	Killymeal	4187	4248	4913	2942	3578
95OO180004	Killymeal	3193	2967	3490	1024	3669
95OO180005	Killymeal	4329	4315	3838	2277	3230
95OO180006	Killymeal	2581	2118	2575	4018	898
95OO190001	Moy	3403	3526	2731	854	3108
95OO190002	Moy	4259	3996	4594	1769	2348
95OO190003	Moy	3220	3928	2567	470	4669
95OO190004	Moy	2372	1948	2344	1942	792
95OO190005	Moy	2870	1939	3442	1980	2277
95OO190006	Moy	3349	2836	3765	2111	270
95OO190007	Moy	3431	3361	3097	654	4039
95OO200001	Moygashel	3913	3708	4378	1959	3911
95OO200002	Moygashel	3025	2856	2793	3235	1911
95OO200003	Moygashel	3177	3088	3940	1560	3810
95OO200004	Moygashel	2009	2068	2184	2140	1890
95OO200005	Moygashel	2131	2447	1902	1973	2585
95OO200006	Moygashel	1809	1900	1618	1685	1452
95OO210001	Mullaghmore	2041	1970	2260	3823	1126
95OO210002	Mullaghmore	1335	891	2314	4052	87
95OO210003	Mullaghmore	3274	2562	3369	2709	3757
95OO210004	Mullaghmore	2802	2990	2782	1527	4239
95OO210005	Mullaghmore	2167	2703	1406	3249	2760
95OO210006	Mullaghmore	1361	1235	1630	4028	24
95OO220001	Washing Bay	2279	1893	2186	978	4384
95OO220002	Washing Bay	1351	969	1641	898	3090
95OO220003	Washing Bay	1796	1288	2162	459	4246
95OO220004	Washing Bay	2024	2031	2390	856	3982
95OO220005	Washing Bay	2080	1992	2027	557	3904

Source: ninis.nisra.gov.uk Dataset used: NIMDM 2010